The Wallace Leadership Fellows Program is an intensive one-year program designed to prepare candidates who hold a current School Building Leader (SBL) or School District Administrator (SDA) certification and are pursuing an NYCDOE assistant principal position within 1-2 years. The program focuses on strengthening the capacity of candidates in facilitative leadership, effective teacher feedback cycles, and leading for equity. Additionally, candidates will receive Office of LEAD job-placement supports including resume tuning clinics and mock C-30 interview workshops.

Cohort Size: Up to 30 participants

Structure:
- Participate in a summer intensive and approximately 9 evening sessions during the school year
- Occasional release time required to attend professional learning opportunities
- Implement school-based projects

**MINIMUM ELIGIBILITY**

- Current NYCDOE employee in good standing
- Tenured NYCDOE teacher
- Minimum 5 years of teaching experience
- Valid School Building Leader (SBL) or School District Administrator (SDA) certificate
- Meet minimum pedagogical experience for assistant principals as outlined in Chancellor's Regulation Series C-30
- Committed to becoming an NYCDOE assistant principal within the next 2 years
- Principal endorsement
- Teacher leadership experience preferred (e.g., leading a teacher team, new teacher mentoring, etc.)
The Office of Leadership, Empowerment, and Development (LEAD) believes that principals play a critical role in developing and supporting our next generation of leaders. In order to apply for the Wallace Program, the candidate's principal is required to:

- Endorse the Wallace Leadership Fellow applicant
- Agree to all program requirements, including school-based projects and occasional release time for program-related activities
- Complete program-related evaluation requests

**PROGRAM BENEFITS**

- High-quality curriculum, instruction, and support utilizing the latest research on effective leadership practices
- Increased capacity to conduct effective teacher feedback cycles that strengthen teacher pedagogical skills and student understanding
- Opportunity to expand professional network and build critical professional relationships
- Member of an alumni association of over 3,000 Office of LEAD graduates currently in administrative positions across the NYCDOE

**QUESTIONS?**

Learn more about the NYCDOE leadership pipeline. Contact us: leadershippathways@schools.nyc.gov