

NEW PRINCIPAL SUPPORT

PROGRAM OVERVIEW

The New Principal Support (NPS) program provides executive leadership coaching for first- and second-year principals, as well as coaching certification opportunities for central leaders. Every first-year principal is matched with a coach who provides approximately 72 hours of individualized coaching. Every second-year principal is offered the opportunity to receive up to 36 additional hours of coaching.

Coaches are all current or recent school leaders who receive 100 hours of coach specific training to employ the International Coach Federation (ICF) Core Competencies in their coaching work. All coaches have served as successful principals in New York City. Coaching supports are differentiated by the needs of each first- and second-year principal.



PROGRAM STRUCTURE



- Job-embedded coaching support that addresses immediate needs, reduces feelings of isolation, and impacts student achievement
- Attend new principal sessions throughout the year to network, reflect, and engage with a community of new leaders
- International Coach Federation Core Competency-aligned professional learning for coaches and central leaders seeking coach certification
- Racial equity professional learning for coaches aligned to NYCDOE priorities

QUESTIONS?

Learn more about the NYCDOE leadership pipeline. Contact us: leadershippathways@schools.nyc.gov