The Leaders in Education Apprenticeship Program (LEAP) is a competency-based graduate program run in partnership with Bank Street College of Education that prepares teacher leaders to become assistant principals and principals in NYC public schools. Upon successful completion of LEAP, candidates will graduate with a master's degree from Bank Street College of Education and be nominated for New York State School Building Leader (SBL) certification. The LEAP curriculum is grounded both in national leadership frameworks and the Multidimensional Principal Performance Rubric (MPPR). The program focuses on key components of school leadership, including teacher feedback, public speaking, data analysis in relation to addressing issues of racial equity and disproportionality, family and community engagement, and strategic decision making.

**Structure:**
- Competency-based master's degree in partnership with Bank Street College of Education
- School Building Leader (SBL) certification upon completion
- Cohort model (one cohort per year)
- Summer Intensive
- Weekly evening classes (borough-based) during the school year

**Minimum Eligibility**
- 5+ years as NYDOE employee
- Minimum Chancellor's Regulation Series C-30 AP pedagogical experience requirements
- Commitment to become NYDOE assistant principal within 2 years after graduation
- NYDOE employee in good standing
- Principal and superintendent endorsement
- Master's degree (3.0 GPA)

**Principal Endorsement**
- School leadership is best cultivated through on-the-job learning with a high-performing, experienced principal. LEAP hinges on the active involvement of your current principal as a Mentor Principal.
- Additionally required:
  - 3 years of experience as a principal
  - Principal and school endorsed by superintendent
  - Commitment to fulfilling Mentor Principal requirements
PROGRAM BENEFITS

- You will receive high-quality curriculum, instruction, and support utilizing the latest research on leadership and adult development.
- You will also receive one-to-one leadership coaching from current and highly successful principal and assistant principal alumni.
- You will expand your network of influencers by building critical relationships with district and school-level leaders.

FREQUENTLY ASKED QUESTIONS

- **Is there a cost associated with LEAP?** Yes, if you are going to receive your SBL through LEAP. Cost varies by year and ranges between $4,000-$5,000.
- **Can I apply if I am not school-based?** Yes, you may apply with the approval of your current supervisor.
- **How can I prepare before the application opens?** It is never too early to begin conversations with your principal about applying to ensure that they endorse you for the program and meet the requirements. You can also work on updating your resume to show the impact you have made as a teacher and a leader in your school.
- **Where do I access the online application?** [https://nycdoe.embark.com/auth/login](https://nycdoe.embark.com/auth/login)

QUESTIONS?

Learn more about the NYCDOE leadership pipeline. Contact us: leadershippathways@schools.nyc.gov