New York City Department of Education
Report on Guidance Counselors
Pursuant to Chapter 3 to Title 21-A of the
Administrative Code of the City of New York
Int. No. 403-A
February 15, 2015
Report Pursuant to Reporting Requirements in Chapter 3 to Title 21-A of the Administrative Code of the City of New York (Int. No. 403-A)

Background

Chapter 3 to Title 21-A of the Administrative Code of the City of New York (Int. No. 403-A) enacted in 2014 requires annual reporting on guidance counselors no later than the fifteenth of February.

Data is gathered from various sources, including the Division of Human Resources, The Division of Teaching and Learning, and the Division of Specialized Instruction and Support.

Int. No 403-A specifies that the report shall include:

i. The number of full and part-time guidance counselors and social workers in each school.

<table>
<thead>
<tr>
<th>Title</th>
<th>Total</th>
<th>Full-time</th>
<th>Part-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guidance Counselor</td>
<td>2,683</td>
<td>2,556</td>
<td>127</td>
</tr>
<tr>
<td>Social Worker</td>
<td>1,207</td>
<td>1,183</td>
<td>24</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,890</strong></td>
<td><strong>3,739</strong></td>
<td><strong>151</strong></td>
</tr>
</tbody>
</table>

*Note: part-time data are FTEs rounded to nearest whole number*

See Appendices A and B

ii. The guidance counselor and social worker to student ratio in each school.

*Guidance Counselor Ratio*

1:376  All schools  
1:240  Schools with high school grades

*Guidance Counselor and Social Worker Ratio*

1:260  All schools  
1:185  Schools with high school grades

A low guidance counselor and social worker to student ratio doesn’t mean a school is not providing counseling or postsecondary planning services. Middle and high schools often engage teachers and other school staff to provide counseling (e.g., advisory period).
See Appendices A and B. School-level ratios include ATR guidance counselors (Grade 7-12) on a long-term assignment.

iii. Whether the guidance counselor or social worker is providing counseling assistance to more than one school.

Guidance counselors – 152 schools have a guidance counselor who serves more than one location (74 guidance counselors).

Social workers – 26 schools have a social worker who serves more than one location (12 social workers)

See Appendices A and B

iv. The number of guidance counselors and social workers who provide counseling services as mandated by an IEP as of December 15th of the current school year.

<table>
<thead>
<tr>
<th>Title</th>
<th>Servicing Counseling Mandates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guidance Counselor</td>
<td>1,918</td>
</tr>
<tr>
<td>Social Worker</td>
<td>594</td>
</tr>
<tr>
<td>Contracted Agency Provider</td>
<td>174</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td><strong>2,686</strong></td>
</tr>
</tbody>
</table>

See Appendix C

v. The number of staff in each school who had received professional development or training in postsecondary planning as of the prior school year.

799 total in 351 schools with a graduating senior

See Appendix C
vi. The number of licensed and certified bilingual guidance counselors and social workers in each school.

*Bilingual Providers (These numbers reflect those who are working on a bilingual license. There are likely others who are bilingual but who are working on a monolingual license):*

- 312 Guidance Counselors
- 260 Social Workers

See Appendices A and B

Additional information to be included:

- The number of guidance counselors and social workers in the absent teacher reserve pool for grades seven through twelve, and information regarding any guidance memorandums issued by the department regarding college preparedness.

<table>
<thead>
<tr>
<th>Title</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATR Guidance Counselor (Grade 7-12)</td>
<td>133</td>
</tr>
<tr>
<td>ATR Social Worker (Grade 7-12)</td>
<td>40</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>173</td>
</tr>
</tbody>
</table>

*Note: As of February 2015, 62 of 133 ATR guidance counselors (Grade 7-12) are on long-term assignment at a specific school.*

- Demographic information for students in each school, including, but not limited to race, ethnicity, English language learner status, special education status, and the percentage of students eligible for free and reduced price lunch.

See Appendix D
Appendices

Appendix A  School-level data on Guidance Counselors
(Note: Ratios calculated using 2014-15 enrollment data.)

Appendix B  School-level data on Social Workers

Appendix C  School-level data on postsecondary planning training

Appendix D  School-level demographic snapshot 2013-14
(Note: 2014-15 demographic snapshot will be available on the DOE website later this year.)