NEW YORK CITY DEPARTMENT OF EDUCATION DIVISION OF SCHOOL FACILITIES OFFICE OF BUILDING SERVICES

August 11, 2016

OFFICE OF BUILDING SERVICES CIRCULAR NO. 1 – 2016/17

NOTE: All circulars are to be kept in a permanent file

TO ALL CUSTODIAN ENGINEERS

Custodial Employee Transition to NYC School Support Services, Inc.

As the Department of Education ends the current structure of indirect custodial care and enters into our new system, we anticipate there will be areas of concern on which custodian engineers will need guidance. In an effort to pre-empt some of these issues, the following new procedural information is being provided.

Effective August 12th, 2016, custodian engineers will no longer receive day money allocations every two weeks. These funds will now be pre-loaded into a custodian managed DOE Galaxy building budget. Going forward, custodian engineers will be operating under a fiscal year aligned with the DOE - July 1st, 2016 to June 30th, 2017. For the current fiscal year, your Galaxy building budget has been modified and pro-rated to reflect the period of August 12th, 2016 to June 30th 2017.

PO1s – Effective August 12th, 2016 custodian engineers will no longer be required to submit PO1 reports. The final PO1 for the period ending August 11, 2016 will be the last one you will submit. This PO1 must be entered by close of business Friday, August 12th, 2016. Going forward, custodial employee hours must be submitted electronically to the NYC School Support Services (NYCSSS) via ADP's Vantage timekeeping system.

PO2s – Electronic PO2's will continue to be submitted utilizing the current PO2 schedule. A PO2 must be submitted for every period regardless of whether or not expenditures were incurred. In instances of no expenditures, a PO2 with a \$0 amount must be entered. Additional information regarding the discontinuation of submitting PO2s will follow at a later date.

DOE HSBC Checking Accounts – HSBC checking accounts will remain open for the immediate future. Custodian engineers are encouraged to utilize any remaining funds towards the purchase of miscellaneous expenditures following departmental procedures. Reimbursements (202S, 113, etc.) that occurred prior to August 12th, 2016 will be electronically deposited into your HSBC account. Going forward, reimbursements which occur on or after August 12th, 2016 will be posted to your Galaxy building budget. Information regarding the closing of your HSBC will follow at a later date.

ADP Vantage Registration – On August 12th, custodian engineers will be required to reregister in the Vantage timekeeping system. Your current registration was only valid in ADP's test portal. Once registered, you must ensure that all custodial employees in your building(s) are listed in ADP's global roster. Additional registration instructions are provided in the attached, updated ADP Training Guide.

First NYCSS Payroll Period – The first payroll period will be a 1 week pay period beginning August 12th and ending August 18th. All custodian engineers will be required to enter every employee's hours and approve their electronic timecard in ADP's Vantage timekeeping system by 4pm on Thursday, August 18th. In order to ensure that you are properly registered, you are to commence entering the employee timekeeping data on August 12th and continue as such on a daily basis. In the event you experience difficulty in registering, contact NYCSSS customer support team at 888-301-1388 and/or at payrollhelp@nycsss.org. In an effort to reduce call volume on Friday, August 12th, please refrain from contacting the call center with payroll/time entry questions until Monday, August 15th.

Going forward there will be a 1 week lag between the time the payroll period closes and when the custodial employees receive their checks. Payroll checks for the period ending August 18th

will be issued on Thursday August 25th. These checks will be dated Friday, August 26th and can be deposited or cashed as of that date. As stated, this is a one week pay period. All subsequent payroll periods will cover 2 weeks, on a one week lag. Custodial employee checks will be distributed at the normally utilized check distribution locations. **NOTE** – payroll checks issued by NYCSSS through ADP will be from a JP Morgan Chase bank account, not HSBC. Custodial employees will be able to cash these checks at any JP Morgan Chase branch without a fee.

Second and Future NYCSSS Payroll Periods – The second payroll period will be a 2 week pay period beginning on August 19th and ending on September 1st. Because of the Labor Day holiday, all custodian engineers will need to enter and approve the custodial helper timecards in ADP's system by 4pm on Wednesday, August 31st (projected through September 1st). Payroll checks for the period ending September 1st will be issued on Thursday, September 8th. The next pay period will begin on September 2nd and end on September 15th. Payroll checks for the period ending September 15th will be issued on September 22nd. Subsequent payroll periods will follow a similar schedule.

Equipment Fuel Purchasing – Custodian engineers will no longer procure fuel (gasoline and diesel) for equipment via the PO2 process. Going forward, custodian engineers will utilize gas cards issued by DCAS to purchase fuel. Under this process, each building will be issued a gas card that will be specific to the building. The designated card must remain in its assigned building. Gas cards are not to be moved from building to building. Each custodian engineer will be issued a unique PIN number that will be used in conjunction with the gas card when purchasing fuel. PIN numbers are not to be shared with anyone. Gas cards can only be used to purchase fuel and will have a limit of 10 gallons per day. Your deputy director of facilities will be contacting you in the near future regarding the issuance of your building's gas card and your PIN number.

Workers Compensation Insurance – Effective August 12th, 2016, custodian engineers will no longer be required to carry workers compensation insurance for custodial employees. The NYCSSS will be responsible for procuring such coverage going forward. Custodian engineers are to request their final payroll audit with the New York State Insurance Fund (NYSIF) as soon as possible. Refunds issued back to custodian engineers are to be returned to the Department of Education utilizing the following procedure. Custodian engineers are to make a copy of the refund check from NYSIF and then deposit that check into their DOE HSBC account. Once the check clears, the custodian engineer is to submit a check to the NYC Dept. of Education from their HSBC account, in the same amount as the NYSIF refund, and mail it to the Division of School Facilities, Office of Field Operations, 44-36 Vernon Blvd., LIC, NY 11101. You must include a copy of the NYSIF refund check with this mailing. Verification and confirmation of your submissions will be forwarded to the Office of the Auditor General for reconciliation purposes.

Travel and Miscellaneous Expenditure Reimbursements – Effective August 12th, 2016, custodian engineers will utilize Imprest Form CV-1 for all reimbursable expenditures (copy attached). This form is to be completed and submitted on a monthly basis with all supporting documentation including bills, vouchers, and receipts. Expenditures cannot exceed \$50 per purchase and will be subject to DDF review and approval. Travel and miscellaneous expenditure reimbursements will be guided by both the current contract language and/or MOA.

John T. Shea

Chief Executive Officer

Division of School Facilities

SC/MV Attachments: (3) 2016

New Payroll Services - Getting Started

Custodian (Prod): What You Need to Know To Get the Most Out Of the New Payroll Services

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Overview

What is Vantage? Vantage is the solution that is provided by ADP for the ease and organization of HR functions. Grouping multiple functions together in this Human Capital Management system allows for a single source for data entry and getting reporting out too. This guide provides information on NYC Schools Support Services Payroll and HR system.

IMPORTANT NOTE: When the NYC Schools Support Services employees receive their first check from ADP, or are initially REGISTERED, MAKE SURE THEY VERIFY; THEIR NAME AND ADDRESS, THE INFORMATION CONTAINED IN THE AREAS WHERE THEIR SSN, W4 AND TAX INFORMATION IS HELD, AND THE DEDUCTIONS TO ENSURE THEY ARE CORRECT! Call 1-888-301-1388

Payroll Services

This guide includes the key information on all aspects of payroll, such as:

- The NYC Schools Support Services Payroll Center: Contact information
- The new look of your pay statement
- Instructions for registering for the ADP Portal (First time users)
- Information on how to get your queries answered:
 - Knowledge Base of commonly asked questions
 - Inquiry self-service tool
 - Call ADP directly
- Actions you can perform in the system/information you can access:
 - Tax withholding
 - W2-1099s
 - Direct deposits
 - Deductions
- Time and Labor Non-exempt employees
- Time and Labor Managers

The NYC Schools Support Services Payroll Center

Questions pertinent to the pay, time entry, or HR information of a NYC Schools Support Services employee should be directed to the NYC Schools Support Services staff.

Contact Information

NYCSSS Help PHONE: DOE Custodian Engineers and NYCSSS Employees are to call the NYCSSS Help desk at 1-888-301-1388.

You can also e-mail your questions to: payrollhelp@nycsss.org

HOURS: Monday through Friday from 8:00am to 5:00 pm Eastern Time.

The NYC Schools Support Services Payroll Center will follow the standard Holiday Schedule. Should the holiday fall on a Saturday, the preceding Friday will be the official holiday; should the holiday fall on a Sunday, the following Monday will be the official holiday.

Holiday
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

A Note on Privacy & Registering ADP Payroll Portal

ADP is committed to protecting your privacy and ensuring that <u>only you</u> can access your personal information. To assist us in meeting that commitment, you must register with us before using our services. <u>You can register for the portal from any computer; you do not have to be logged into the network.</u>

During registration, you will be assigned a user ID and you will create a unique password. Then you'll be ready to log on and start using the portal.

After you register, you will be able to:

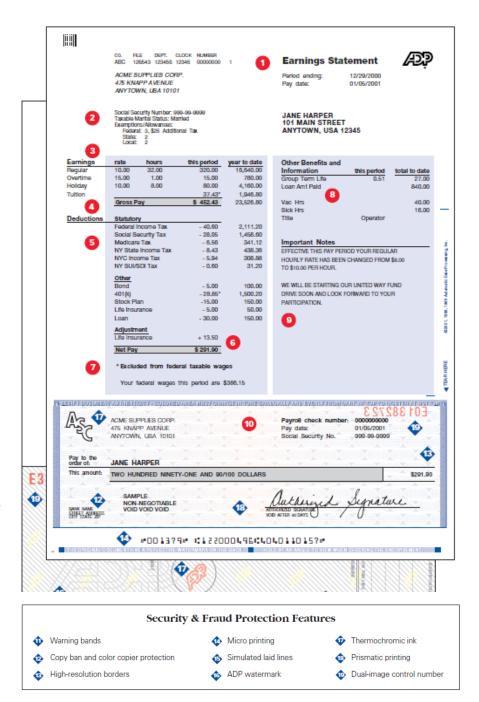
- View and print your pay stub and W-2 year-end statements
- Manage your direct deposit accounts
- Update your Federal and State tax information
- And much more!

NYC Schools Support Services Paycheck Has a New Look

The areas the NYCSSS employees should check to verify accuracy on the statement are the Name and address (1), Tax and SSN information (2), and Deductions (5).

Expanded Check Features and Benefits

- Easy-to-read, full-page vertical format allows room for more information
- Important W-4 profile and tax information helps employees understand how tax withholdings are determined
- Employees can quickly see how many hours they worked, their current and year-to-date earnings, etc.
- Gross pay before deductions is prominently displayed
- Full descriptions of earnings, tax jurisdictions, voluntary deductions and adjustments
- Net pay highlighted for quick reference
- Taxable wages are shown separately; nontaxable amounts are indicated with an asterisk
- 8 Complete listing of accumulated benefits and other relevant information
- Messages can be printed on all, or on specific groups of employees' statements to enhance communications
- Detachable check or advice of deposit with authorized signature and company logo capability



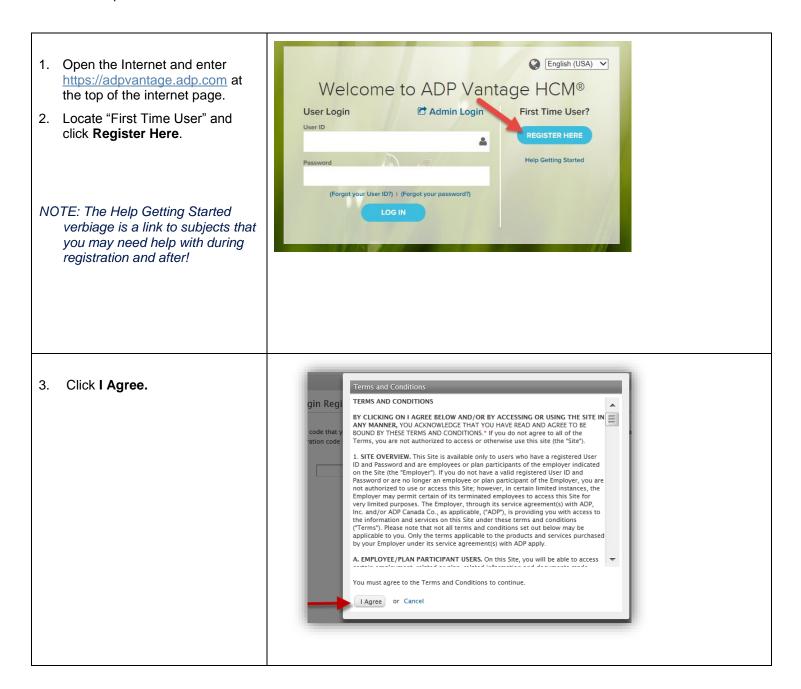
Prevailing Wage Information

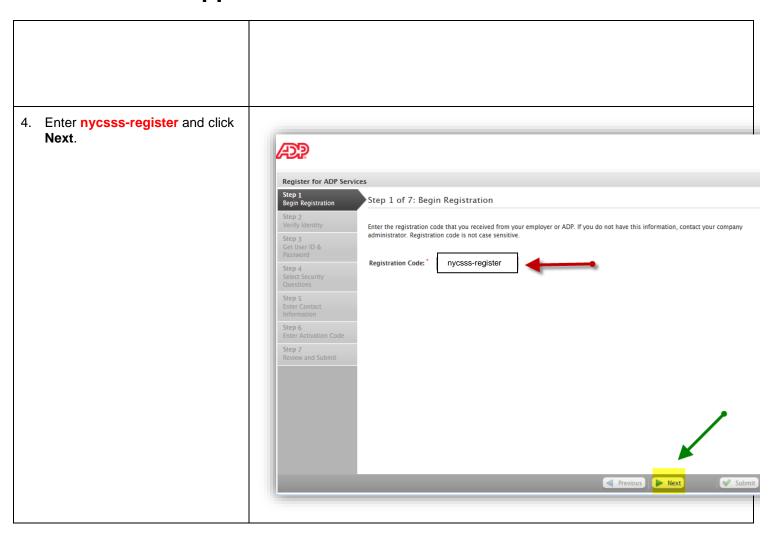
This is how the calculation is done to get the amount for the pay check...

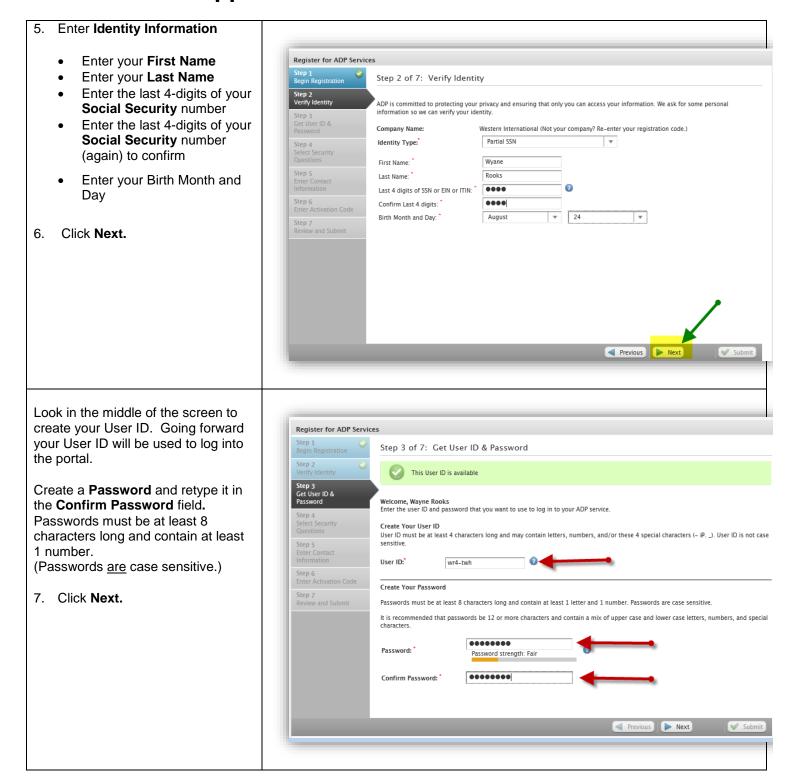
Instructions on Registering for the ADP Portal (First Time Users)

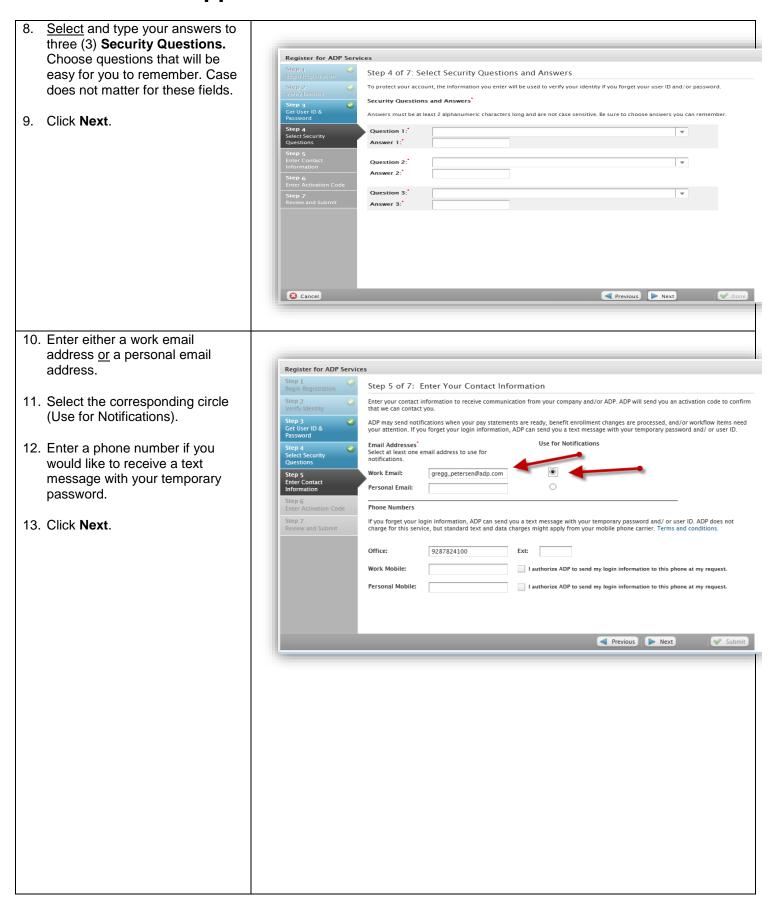
In order to enter and approve time, you will first need to perform a one-time registration for the ADP Vantage Portal.

Follow the steps below:



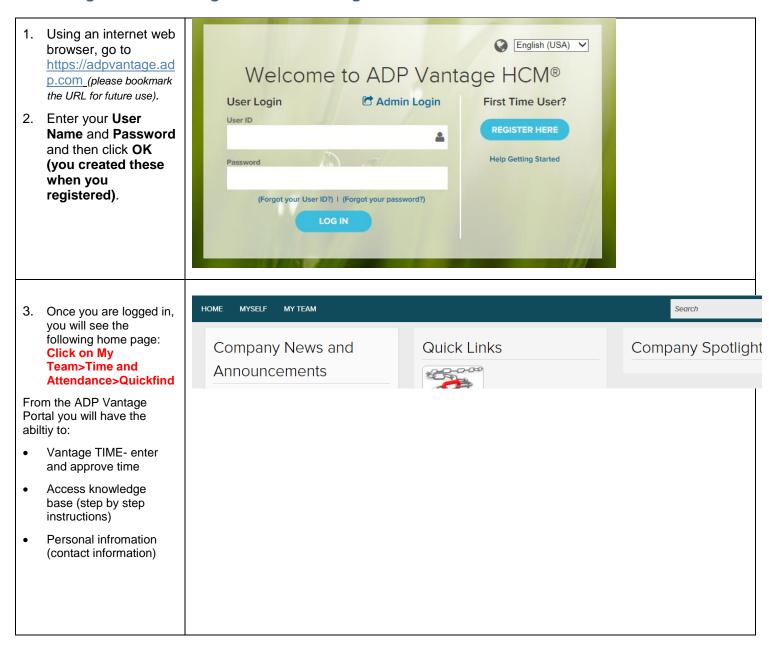






14. Review the information you provided and click Submit and Register for ADP Services Done. Step 7 of 7: Review and Submit Review the information on this page; click Submit to confirm and continue. To make changes, use the left navigation options or click Previous. User ID: Security Questions and Answers What was the name of your first pet? tigger Question 2: Answer 2: In what city was your mother born? (Enter full name of city only) Alpine What is the first and last name of your childhood best friend? Steve Work Email: Work Phone: 9287824100 **IMPORTANT:** If you do not click **DONE**, the registration will not be saved and you will have to re-register. Congratulations! You have Register for ADP Services completed your ADP Portal registration. You will receive an e-Your registration is complete! mail confirming your registration.

Accessing the ADP Vantage Portal Home Page



Welcome to Vantage Time!

As custodians you have access to all hourly employee timecards. If you see edits on an employee(s) timecard, **PLEASE DO NOT** edit those entries. Add a row for the day(s) the employee worked for you and enter time accordingly.

Vantage Time will automatically calculate overtime when >8 in a day, hours worked on Sat and/or Sunday, also when the pay code "holiday worked" is used in the timecard.

To add a new row, click

Add +.

X is to delete the row.

Date

Sun 7/19

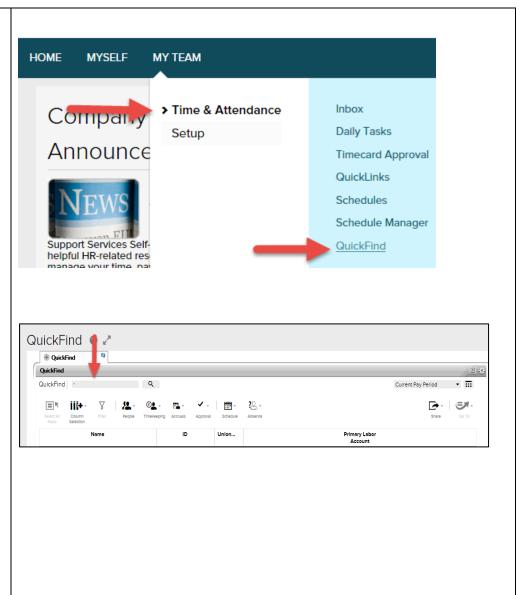
Mon 7/20

How do I find the employees on my team?

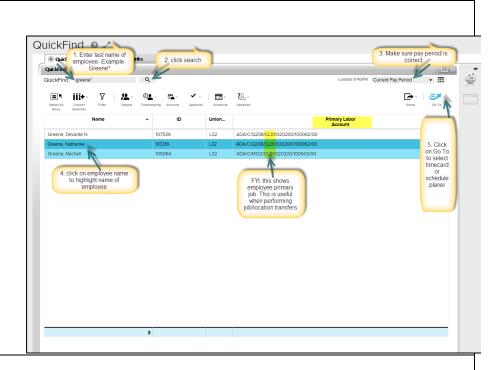
1. How do I find the employees on my team?

As custodians now have access to see all employees, a search will have to be done to locate each employee to complete a task; this is completed in the QuickFind page. To access the Quickfind page, please go to My Team > Time and Attendance > Quickfind.

 Enter the last name of the desired employee in the Search field and press enter. Ex-Green*



3. Click on the appropriate name to highlight it and select the desired task from the "Go To" icon in the upper right corner, to select Timecards or schedule planner. Make sure you are in the proper pay period.



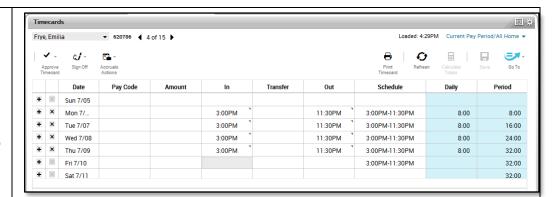
Note: There is a Java upgrade scheduled for the end of August for all custodians' systems. Once your system has been upgraded, you will have the ability to create a hyperfind query which will locate and save your primary employees to one report.

This will eliminate the need to look up each employee individually from the QuickFind page. Please see the Hyperfind Query job aid for instructions on how to create a query.

How to enter time on the timecard

Accessing and Updating a Timecard

 To update an employee's timecard, enter in the pay code" hours worked" an a amount hours per day OR enter in/out punch(s).



There will be four punches per day if entering in/out punches:

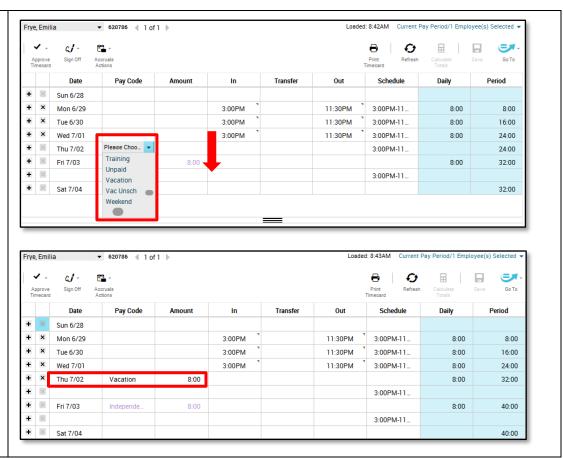
- An IN punch upon arrival.
- An OUT punch for lunch.
- An IN punch back from lunch.
- An OUT punch when leaving for the day.

How to add a pay code to the timecard

Adding a Pay Code

To enter pay codes for an employee, such as **overtime**, **vacation**, **sick**, **or bereavement**:

- Locate the appropriate date.
- Within the Pay Code field, select a Pay Code.
- In Amount field, enter the total number of hours for the pay code.
- Click Save.



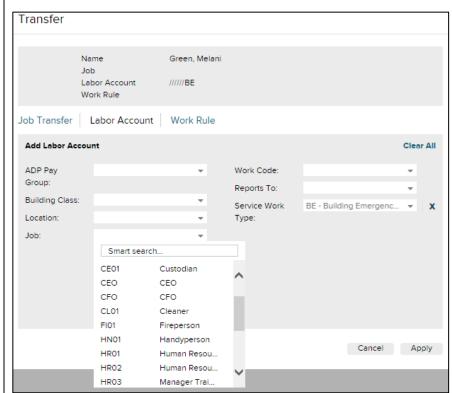
How to enter a labor transfer

A transfer is used when an employee is doing a job and/ or moved location(s) that is not their primary school. <u>A Labor transfer is MANDATORY</u> for reimbursement work codes (113, 113E, 202S) and when using the pay codes-Bereavement, Holiday Worked, Jury Duty, Personal, Sick and Vacation in the timecard.

- Open the employee's timecard using the QuickFind function.
- Enter the in and out punch timesOR
- 3. Enter hours worked and an amount,
- 4. Tab over to the "transfer column".
- 5. Then select the dropdown arrow from the Transfer column.
- 6. Select search.
- 7. Open the employee's timecard.

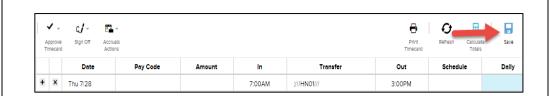
Date	Pay Code	Amount	In	Transfer	Out		
Thu 7/28			7:00AM	-	3:00PM		
Fri 7/29				Search			

- In the Transfer window, select Labor Account.
- After selecting Labor Account, select the dropdown from the applicable field(s) and choose the temporary assignment the employee is working in for the particular date(s).
- Click Apply once you have finished to return to the timecard.



The prevailing wage for the different jobs is configured in Vantage Time. It is important that if an employee is NOT working their primary job they have a job and /or location transfer so they get the appropriate wages

- 11. You will see that the timecard has now been updated to reflect the work times and the area in which the employee worked in as a temporary assignment.
- 12. Click Save to complete the transaction and save the updated timecard

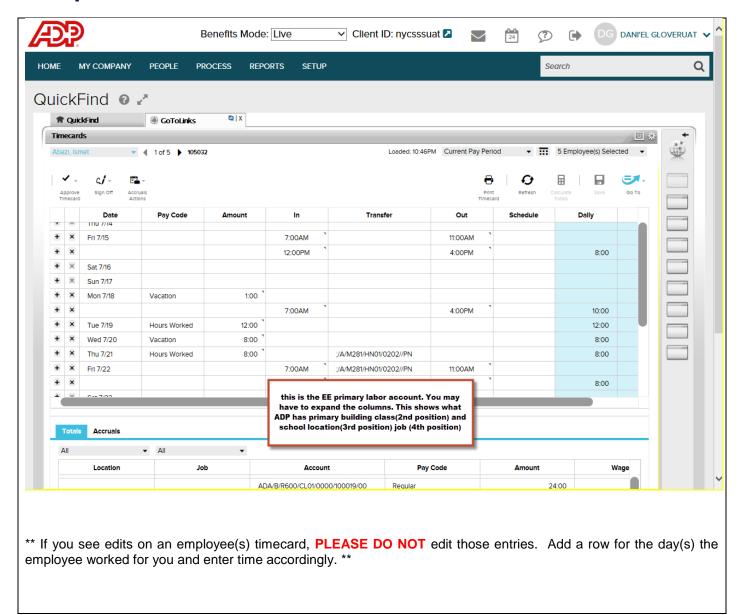


Labor transfer is MANDATORY for reimbursement work codes (113, 113E, 202S) and when using the pay codes-Bereavement, Holiday Worked, Jury Duty, Personal, Sick and Vacation

How to approve/ remove approval of timecard

Approving Time 1. While in the timecard, click on Approve timecard to approve the timecard after all edits have been made. Sign Off Timecard Actions Approve Timecard Remove Timecard Approval Remove All Timecard Approvals NOTE: Once you have approved a timecard, you or the employee cannot make any edits to the timecard, unless you remove the approval from the timecard. 2. To remove an approval, go back to the Approve Timecards section and Remove Timecard Approval click Remove Timecard Approval. 3. Click Yes to confirm the Are you sure you want to Remove Approval? removal. No Yes NOTE: You'll need to reapprove at the end of the pay period.

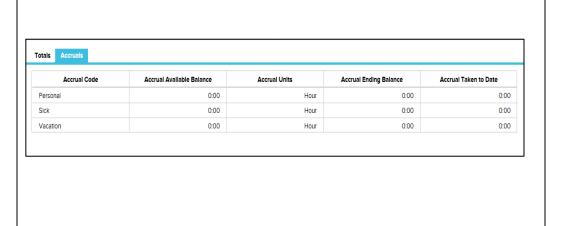
Example of what a timecard could look like



How to see Vacation, Sick and Personal balances

View balances

 While in the timecard click on the "accruals tab" to see accrual balances.





DIVISION OF SCHOOL FACILITIES

JOHN T. SHEA, Chief Executive Officer

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Fax: (718) 349-5766 E-mail: JSHEA3@SCHOOLS.NYC.GOV

NYC Fleet /WEX Gascard Program

Welcome to the NYC Fleet / WEX Gascard Program.

Effective July 1, 2013, Wright Express Company (WEX) assumed operation of the Gascard program in contract with the City. WEX is the sole authorized program for procuring fuel from private gas stations.

Please read and sign your acknowledgement for the following policies of the Gascard program:

NYC Fleet Gascard: Each Gascard will be assigned to one specific building. Gascards may not be switched between buildings or used to fuel equipment other than the equipment for the assigned building. Do not remove a Gascard from the assigned building, except while fueling. Each building in the Gascard program has only one assigned card. If you need a Gascard for a building, please request one through your agency's Gascard liaison. Do not share cards.

Gascard PIN: You are being issued a randomly generated 6-digit Personal Identification Number (PIN) to allow use of a Gascard at any public retail gas station in and around New York City, and at in-house fueling sites. Your PIN may not be shared with anyone else, including gas station attendants, colleagues, or subordinates at any time. Your PIN will be delivered to you in a sealed envelope.

Gascard Usage: You may only use your Gascard and PIN for City equipment, and for official purposes only. You may never fuel personal or private vehicles. Transactions must be conducted personally by the custodian engineer who is assigned a PIN and may not be delegated or shared. Custodial helpers and assistants are not entitled to a Gascard PIN under this program.

Gasoline Cans & Mobile Fuel Tanks: If you are authorized by your agency to fill a gasoline can or mobile fuel tank, use your assigned PIN and enter all nines (99999) for mileage. Gasoline cards will have a 10 gallon transaction limit.

Cancellation of cards and PINs: If you are leaving City service, lose a card, have accidentally given out your PIN, or wish to cancel your PIN or card for any other reason, please contact your agency's Gascard liaison. Gascards may not be reused for other buildings. Lost or stolen cards must be reported to your Deputy Director of Facilities and Gascard liaison immediately.

I have read the above rules. I understand that compliance with t	these rules is a condition of active participation in this program.
Employee Name (please print clearly)	Date
Signature	Building Code



NEW YORK CITY DEPARTMENT OF EDUCATION DIVISION OF SCHOOL FACILITIES 44-36 VERNON BOULEVARD, LONG ISLAND CITY, NY 11101

Authorization for

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