



## 2025–26 Central Calendar

### DAYS WHEN OFFICES ARE CLOSED

All Central offices of the New York City Department of Education (DOE) shall be closed on the dates listed below. Except for "prevailing wage rate employees" subject to Section 220 of the New York State Labor Law, any absence of per annum, per diem, hourly non-competitive employees and monthly salaried employees of the administrative staff and Central pedagogical personnel scheduled to work on these days shall be excused without loss of pay and without charge to annual leave.

#### 2025

- Independence Day: **Friday, July 4**
- Labor Day: **Monday, September 1**
- Italian Heritage Day / Indigenous Peoples' Day: **Monday, October 13**
- Veterans Day: **Tuesday, November 11**
- Thanksgiving Holiday: **Thursday–Friday, November 27–28**
- Christmas Holiday: **Thursday-Friday, December 25-26**

#### 2026

- New Year's Holiday: **Thursday-Friday, January 1-2**
- Dr. Martin Luther King Jr. Day: **Monday, January 19**
- Washington's Birthday/Presidents Day: **Monday, February 16**
- Memorial Day: **Monday, May 25**
- Juneteenth: **Friday, June 19**

### NOTES

All Central offices of the DOE will be open with limited staff on all dates indicated in this section, which shall be paid holidays for certain employees as described below.

#### Additional Paid Holidays

The days listed below are paid holidays for employees *except* for "prevailing wage rate employees" subject to Section 220 of the New York State Labor Law and managerial/confidential employees i.e.,

- Pedagogic managers not covered by a collective bargaining agreement (even when receiving benefits through the CSA),
- Administrative managers, and
- Employees in Original Jurisdiction (OJ) titles receiving benefits through the City of New York Management Benefits Fund (MBF).



When they fall on weekdays, these holidays are scheduled as regular workdays for these specifically identified groups of employees.

- Rosh Hashanah: **Tuesday and Wednesday, September 23-24**
- Yom Kippur: **Thursday, October 2**
- Diwali: **Monday, October 20**
- Lunar New Year: **Tuesday, February 17**
- Eid al-Fitr: **Friday, March 20**
- First and Second Day of Passover: **Thursday, and Friday, April 2 - 3**
- Good Friday: **Friday, April 3**
- Eid al-Adha: **Wednesday, May 27**

### **Election Day (Tuesday, November 4)**

All schools and all other DOE facilities will be open. But for the exceptions noted in the next paragraph, employees working on Election Day in Borough/Citywide Offices and Central offices are entitled to be excused on another day, without charge to annual leave. The first personal business or annual leave (vacation) absence that an employee takes after Election Day will automatically be recorded as a “floating holiday.” However, that day off must be taken before September 1st of the next calendar year and must be selected in a manner that ensures the efficient operation of the office. Where feasible, employees may use the traditional date for Election Day as their “floating holiday”

Election Day is generally a holiday for "prevailing wage rate" employees (unless otherwise modified in their Consent Determination). Election Day is a regularly scheduled workday for administrative employees covered by a collective bargaining agreement hired after June 30, 2004, and for the following managerial/confidential employees hired after December 31, 2004: pedagogic managers not covered by a collective bargaining agreement (even when receiving benefits through the CSA), all administrative managers, and employees in Original Jurisdiction (OJ) titles receiving benefits through the City of New York Management Benefits Fund (MBF). In accordance with the collective bargaining agreement, Education Administrators represented by CSA no longer receive the Election Day floating holiday regardless of their hiring date.

### **Lincoln’s Birthday, observed (Friday, February 20)**

In 2026, Lincoln’s Birthday falls on Thursday, February 12. However, for all employees other than managerial/confidential employees (i.e., administrative employees covered by a collective bargaining agreement), Lincoln’s Birthday is observed as a paid holiday on Friday, February 20. All Central offices of the DOE will be open on February 20, and limited staff will be accessible.

Managerial/confidential employees hired on or before June 30, 2004, and working on Lincoln’s Birthday Observed in Central offices are entitled to be excused on another day, without charge to annual leave. Managerial/confidential employees are defined as: pedagogic managers not covered by a collective bargaining agreement (even when receiving benefits through the CSA), all administrative managers, and employees in Original Jurisdiction (OJ) titles receiving benefits through the City of New York Management Benefits Fund (MBF).



The first available personal business or annual leave (vacation) absence that a managerial/confidential employee hired on or before June 30, 2004, takes after Lincoln’s Birthday Observed (Friday, February 20) will automatically be recorded as a “floating holiday.” However, that day off must be taken on or before Sunday, September 1, 2026, and must be selected in a manner that ensures the efficient operation of the office. Where feasible, employees may use the traditional date for Lincoln’s Birthday Observed as their “floating holiday”.

Lincoln’s Birthday Observed is a regularly scheduled workday for the following managerial/confidential employees hired after June 30, 2004: pedagogic managers not covered by a collective bargaining agreement (even when receiving benefits through the CSA), all administrative managers, and employees in Original Jurisdiction (OJ) titles receiving benefits through the City of New York Management Benefits Fund (MBF).

### **Anniversary Day (Thursday, June 4)**

Thursday, June 4 (Anniversary Day) is a regular workday for all staff, except for DC37 school-based, Local 372 represented employees in Brooklyn and Queens.